

WAC 357-58-445 What are the reasons for layoff? Employees may be laid off without prejudice according to layoff procedures that are consistent with these rules.

(1) The reasons for layoff include, but are not limited to, the following:

- (a) Lack of funds;
- (b) Lack of work; or
- (c) Organizational change.

(2) Examples of layoff actions due to lack of work may include, but are not limited to:

- (a) Termination of a project or special employment;
- (b) Availability of fewer positions than there are employees entitled to such positions;
- (c) Elimination of a position when the work of the position has been competitively contracted; or
- (d) Employee's ineligibility to continue in a position which has been reallocated to the WGS.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-12-071, § 357-58-445, filed 5/27/05, effective 7/1/05.]